

Sustainability Policy Statement



When we do the right thing, others follow.

At Lynx Purchasing, we are in a unique position. Because we work so closely with both our purchasing customers and our trusted suppliers, we know we can be a powerful and positive influence for change.

Through our own actions, and the partners we choose to work with, we can encourage both our customers and our suppliers to operate more ethically and more sustainably.

Here are the four main ways we try to do this, every day.



People

Our business can only be sustained through trusting partnerships – between our own team, our purchasing customers and our suppliers. So, we are committed to:

- Treating our own people well, by paying a fair wage, investing in personal development and ensuring that Lynx is a great company to work for.
- Forming long-lasting, mutually beneficial partnerships with suppliers, who are each recognised for their ethical and sustainable commitments in their own right.
- Helping our purchasing customers to see how a more ethical and sustainable approach to procurement can also reduce their costs, while still keeping quality levels high.



Ethical supply chain

We're proud to work with over 60 suppliers, all long-term partners who are leaders in the hospitality and catering industries. Together, we are committed to:

- Using products and services that are produced in a sustainable way, with no negative environmental, social or ethical impact. To do this, we always want to know the origin of the products we supply, and will keep the supply chain short in order to stay as close to that source as possible.
- Ensuring quality and sustainability by always looking for third party independent accreditation of products and services, wherever we can. For example, we choose seafood suppliers who are Marine Stewardship Council (MSC) certified, and work with others who are committed to eradicating modern slavery, through their membership of the Ethical Trading Initiative.
- Developing close, long-term relationships with suppliers we trust, to ensure that only the highest animal welfare standards are maintained.





Efficiency

Everything we do is geared to saving our purchasing customers money, every day. To do this, we will always focus on finding the highest quality suppliers, at the best prices. But our Business Managers also help our customers to save by helping to develop better business practices and operations. Here's how:

- We help them to cut waste, by sourcing better quality products, in the right quantities. By helping our customers to secure favourable fixed price agreements, they can plan ahead efficiently, buying only what they need, when they need it.
- With a lean management structure, no head office costs and flexible working for our team, at Lynx we can keep our own costs low and pass the savings on to our customers.

Saving energy and cutting carbon

Sourcing locally is important to many of our customers, and we encourage this when local suppliers are providing good quality at good prices. It's all part of our commitment to cut the miles products will spend on the road.

- Encourage our customers to consider carefully how often they request deliveries - reducing the number of drops per week will reduce their invoices as well as be better for the environment.
- Use our purchasing power and influence to encourage our national suppliers to reduce their own carbon footprint too.

For more information
about Lynx Purchasing
and our services, visit
our website at

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